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| **Job Details** | |
| Job Title | Director of Evangelism and Church Growth |
| Grade | Grade G (£45,528 - £51,510) |
| Location | Cardiff – Callaghan Square. The role requires travel in Wales and beyond, and occasional overnight stays. |
| Contract Type | Permanent |
| Working Hours | Full time (34.75 hours per week)  The nature of this role requires some flexibility in terms of working hours and location. Applications from candidates interested in alternative work patterns will be considered; however, business needs may place limitations on the arrangements offered. |

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| **Selection Process** | |
| Closing Date | 30th August 2022 at 10:00am |
| Interview Date(s) | Interviews are due to take place on 12th September 2022. |
| Selection Process | Applicants who are successful at the shortlisting stage will be invited to attend an interview and assessment process based on the requirements of the role.  The selection process will be adjusted in line with the advice relating to COVID-19 at the time. It is likely that the selection process will take place, at least partly, through video technology.  The successful applicant will be required to complete a satisfactory DBS check. |
| Contact Details | [peopleservices@cinw.org.uk](mailto:peopleservices@cinw.org.uk)/ 029 2034 8240 |

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| **Job Purpose** |
| Evangelism and Church Growth are channels through which the Church in Wales lives out its calling to share the good news of Jesus Christ with all the people of Wales. This role is one of ensuring vision for evangelism and church growth is exciting, clear, widely agreed and well communicated and that strategies are thoughtfully and prayerfully developed and supported by robust tactical plans.  The role involves working closely and collaboratively with a wide range of colleagues – Bishops, Archdeacons, the Director of Ministry Development, Directors of Ministry and their teams, the Principal of St Padarn’s and his team. Success will be achieved through strong relationships and clear competence rather than command and control. |

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| **Reporting Structure** | |
| Reports to | The Chief Executive of the Representative Body.  The work priorities of the post-holder will set by the Bench of Bishops through the Bishop holding the Evangelism and Church Growth portfolio – currently the Bishop of Swansea and Brecon – with whom the post-holder will work closely. |
| Responsible for | No direct reports |
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| **Main Duties and Responsibilities** |
| * Develop a national vision, shared goals and resources, supported by a myriad of local strategies, for the growth in confidence in evangelism of the clergy and people of Wales across the breadth of its traditions so that sharing the good news feels natural and normal. * Foster a non-anxious expectation that every church should grow, in its context and in its tradition and provide signposts to high-quality resources. * Build learning communities of leaders in similar missional contexts for sharing of best practice and provide mutual encouragement. * Share stories, supported by qualitative and quantitative evidence, about evangelism and church growth in post-pandemic Wales. * Maintain dialogue with the leaders of the projects supported by the Evangelism Fund bringing both challenge and encouragement. * Chair the meetings of the Evangelism, Church Growth and Pioneer network. * Ensure that the Church in Wales website and social media channels allows everyone, and particularly those at an early stage of exploring faith, to feel welcomed and easily access material which will help them. * Maintain own professional development and stay up to date on regulatory changes and developments in best practice. * Undertake any other duties as required commensurate with the role/grade. |

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| **Knowledge, Skills, Qualifications and Experience** |
| **Essential**:   * Educated to degree level in Theology or a related discipline and able to demonstrate a commitment to professional development. * A fluent and confident communicator in writing, the spoken word and digital media; effective in committee work; confident to present to audiences, large and small. * Experience in a senior position of responsibility in a setting where success comes from persuasion and influence rather than command and control. * Able to demonstrate a track record of being a leader of change in culture and operational organisation and practice. * Alert to the history, culture and doctrine of the Church in Wales. |
| **Desirable:**   * Welsh language skills/the ability to communicate in Welsh. * A higher degree in Theology or a related discipline. |
| **Occupational Requirement:**  Part 1 of Schedule 9 to the Equality Act 2010 applies to this appointment. This post carries an occupational requirement to be a practicing Christian and, preferably, a communicant member of the Church in Wales or a church in communion with it. The post is open to both ordained and lay applicants. |

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| **Development Opportunities** |
| This post offers the opportunity to develop a wide range of skills in an exciting time when the Church in Wales is making changes aimed at enabling it to better and more effectively engage in its mission and ministry to today’s Welsh society.  There will be opportunities to be involved in high profile meetings and events, and to work with a range of internal and external colleagues and stakeholders. This is a senior post, which the successful candidate will have the opportunity to influence and, in consultation with key stakeholders, to develop further. |